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September 23, 1996

Michael Hibblen
910 Commerce, Apt 2
Little Rock, Arkansas 72202

Dear Michael:

It was good to talk with you the other week.

I have disappointing news.

We have decided to delay hiring for the vacant full-time position for at least six months. No one is more frustrated than me... since I have to figure out a way to re-configure my current staff to absorb those full-time responsibilities.

I will, of course, keep your information on file. I also will continue to argue for re-opening the interview process for this VNN position.

Thanks for your interest.

Best Regards--

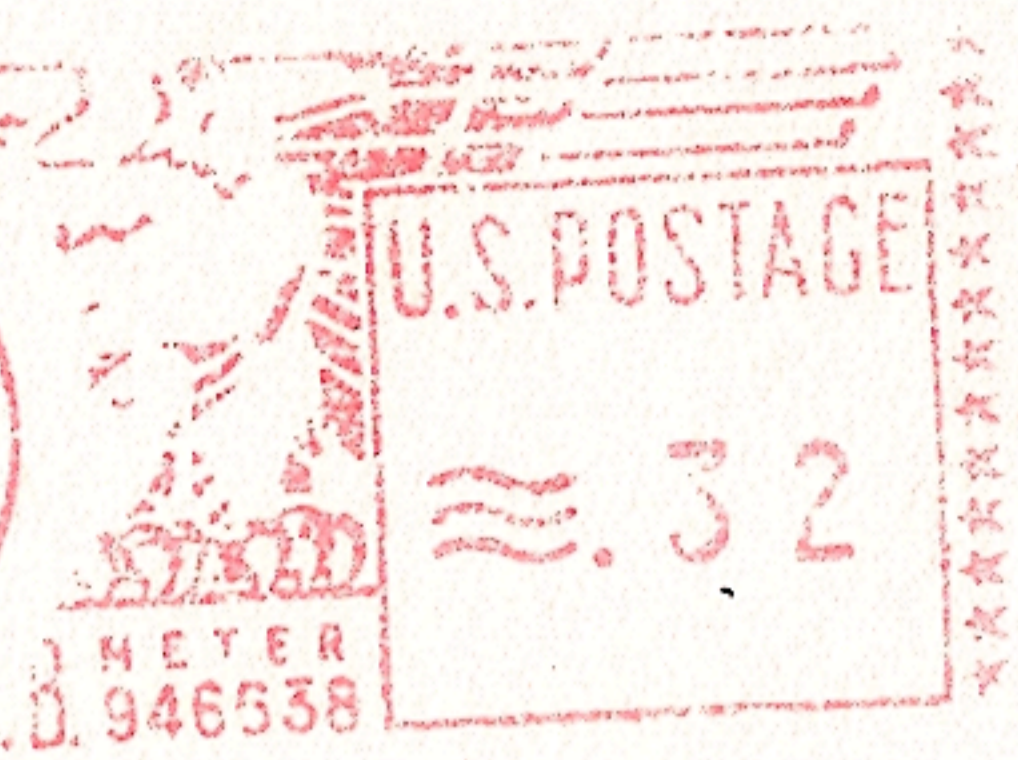
A handwritten signature in blue ink, appearing to read "Kevin Hall".

Kevin Hall
VNN News Director

Virginia

NEWS NETWORK

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