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February 5, 1996

Mr. Michael Hibblen 910 Commerce, Apt. 2 Little Rock, AR 72202

Dear Michael:

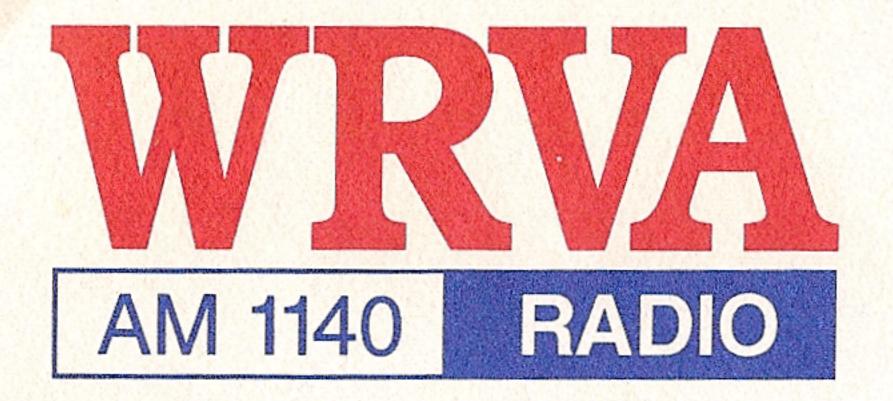
I apologize for keeping you waiting. As it turns out my plans to replace Mike are in a holding pattern. And while I am told I can replace him, I can not guarantee any job stability six months down the line. At this point I would rather wait until I can make someone a better offer than that! Once again, I am sorry.

It was a pleasure meeting you, and once again, thank-you for your interest in WRVA News.

Sincerely,

Deanna Malone

News Director



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